

Swift Energy Company Officers

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**Terry E. Swift,
Chairman of the Board—Swift Energy Company
Chief Executive Officer—Swift Energy Company
Chairman of the Board—Swift Energy International**

Terry E. Swift was named Chairman of the Board of Swift Energy Company on June 2, 2006. Terry E. Swift continues to serve as Chief Executive Officer of Swift Energy Company, a position he has held since May 8, 2001. He has also been a member of the Company's Board of Directors since May 2000. He is also chairman of the Board of Directors of Swift Energy International, a position to which he was elected on May 10, 2005.

In earlier positions, Mr. Swift has served both as the Company's chief executive officer and president (2001-2004), as president (2000-2001), as president and chief operating officer (1997-2000), as executive vice president and chief operating officer (1991-1997), as senior vice president for exploration and joint ventures (1988-1990), as assistant vice president for engineering (1986-1988), and as manager of engineering (1981-1986). In addition, he served as president of Swift Energy International from July 2000 to February 2004.

Before joining the company, Mr. Swift was employed as a petroleum engineer by H. J. Gruy and Company, where he, in association with a colleague, Charles H. Stewart, developed a reservoir simulation model for Mexico and a training course for the Indonesian government in computer technology, reservoir simulation, and formation evaluation. He is also the author of two industry books with accompanying computer programs: *Petrocalc 9: Applied Waterflood Modeling and Analysis* with Charles Stewart and *Math Tool: Statistics 1* with R. L. McCoy. The books were published by Gulf Publishing, Houston, Texas, in 1986 and 1988, respectively.

Mr. Swift graduated from the University of Houston with a bachelor of science degree in chemical engineering in 1979. In 1991 he obtained a master's degree in business administration under the President/Key Executive Program of Pepperdine University. He is a registered professional engineer in the state of Texas and a member of the Society of Petroleum Engineers, the Society of Professional Well Logging Analysts, and the American Institute of Chemical Engineering.

Mr. Swift is the son of A. Earl Swift and represents the fourth generation of the Swift family in the oil and gas industry.

***Bruce H. Vincent,
President, Secretary, & Director—Swift Energy Company***

Bruce H. Vincent has been president of Swift Energy Company since November 2004 and a member of the Board of Directors of the company since 2005. He joined Swift Energy Company in 1990 and has served in a variety of strategic positions, including the position of executive vice president for corporate development and secretary. Before joining Swift he held the positions of executive vice president, chief operating officer, and chief financial officer with Energy Assets International Corp; director, president, and chief executive officer with Tangent Oil and Gas Co.; and director, executive vice president, chief operating officer, and chief financial officer with Peninsula Resources Corp. He was also a managing partner of the investment banking firms of Vincent & Company and Johnson & Vincent, as well as vice president and group manager of First City National Bank of Houston.

Mr. Vincent is also chairman of the Independent Petroleum Association of America (IPAA), a national association that represents the more than 5,000 American oil and natural gas producers. He assumed the position of chairman for a two-year term on November 4, 2009, after having served two years as vice chairman. He is a member of the IPAA Executive Committee and Regional Board of Directors, as well as past director of the national association and past chairman of the Capital Markets, Communications, International and Program committees. He is a founder and past chairman of the Board of Advisors for IPAA's Oil and Gas Investment Symposium and of the IPAA London E&P Investment Conference. He was named the initial recipient of the IPAA Leadership Award in 1996.

He is also a member of the Board of the Natural Gas Council. In addition, he is a co-founder and former board member of NAPE (formerly known as the North American Prospect Expo) and was chairman of NAPE 2002. He is past co-chairman of the Houston Energy Finance Group and has previously served as chairman of the Board of Trustees for the Investment Program Association.

Mr. Vincent currently serves as a member of the National Petroleum Council, a federally chartered and privately funded oil and natural gas advisory committee that represents the views of the oil and natural gas industry in advising, informing, and making recommendations to the Secretary of Energy.

He is also active in community activities. He is an Advisory Director of the Board of Big Brothers Big Sisters of Greater Houston and served as chairman of the board in 2000 and 2001. For the last nine years, he and his wife have been matched with a "little" brother who is now 19 years old. In addition, in 2009 he became a member of the Board of Directors of Theatre Under The Stars in Houston.

Mr. Vincent earned a BA in business administration from Duke University in 1969 and an MBA in finance from the University of Houston in 1976. From 1969 to 1973, he served as a Naval Supply Officer.

Robert J. Banks
Executive Vice President
and Chief Operating Officer

Robert J. Banks was appointed executive vice president and chief operating officer of Swift Energy on February 14, 2008. In an earlier position which he assumed on May 11, 2006, he served as Swift Energy's vice president for international operations and strategic ventures. He joined Swift on February 9, 2004, as vice president of international operations of the company's wholly owned subsidiary, Swift Energy International, Inc.

Mr. Banks has over 30 years of experience in the oil and gas industry, both domestically and internationally. He has held senior-level positions at Santa Fe International Corporation, Kuwait Foreign Petroleum Company, Mosbacher Energy Company and, just prior to joining Swift, Vanco Energy Company where he was executive vice president of operations.

Mr. Banks' assignments have involved work in 12 different countries and have included responsibilities for exploration, development and production activities. Additionally, he has been responsible for strategic planning and acquisition functions and activities.

Mr. Banks received his B.S. degree in 1976 from The Pennsylvania State University.

***Alton D. Heckaman, Jr.
Executive Vice President
and Chief Financial Officer***

Alton D. Heckaman, Jr., is executive vice president and chief financial officer of Swift Energy Company, positions to which he was appointed on November 8, 2004.

In previous positions, Mr. Heckaman has served as the Company's senior vice president and chief financial officer (2000-2004), as vice president–finance (1992-2000), as assistant vice president–finance (1986-1992), as controller (1986-2000), and as manager of accounting (1982-1986).

Prior to joining Swift Energy in 1982, Mr. Heckaman was employed by the international accounting firm of Deloitte, Haskins & Sells and by Czar Resources, Inc., an independent oil and gas company.

Mr. Heckaman is a certified public accountant and holds a bachelor of business administration degree in accounting from Lamar University and a master's degree in business administration from Texas A&M University. He is a member of the American Institute of Certified Public Accountants, the Texas Society of Certified Public Accountants (TSCPA), and the Houston Chapter of TSCPA, as well as other industry and professional organizations. He also serves as a director on the Board of Advisors for the Lamar University College of Business.

James M. Kitterman
Senior Vice President—Operations

James M. Kitterman has been senior vice president--operations of Swift Energy Company since 1993. In February 2000, he was named the Swift corporate officer responsible for the development of Swift's international operations, most specifically the drilling, construction, and production startup operations associated with the Company's late 1999 discovery in New Zealand. In earlier positions with the company, he was vice president--operations and vice president--drilling and production.

Mr. Kitterman has over 43 years experience in oil and gas exploration, drilling, and production and has worked for Swift Energy Company since 1983. From 1979 to 1982, he was president of Solar Petroleum Corporation, an oil and gas exploration company that also provided contract drilling services. From 1974 to 1979, he was employed by Houston Oil & Minerals Corporation in various drilling and production managerial positions, the last as Eastern Division Operations Manager. As drilling manager for Houston Oil & Minerals, he oversaw annual drilling budgets of \$100-\$150 million with up to 27 rigs per day in the field across the continental United States and in offshore waters. From 1966 to 1974, Mr. Kitterman held managerial and technical positions with Mitchell Energy, Universal Drilling and Engineering Consultants (UDEC), and Continental Oil Company. At Mitchell Energy, he was coastal district manager with responsibilities for the Gulf Coast and other southern areas, including offshore. At UDEC, he was vice president--operations.

During his career, Mr. Kitterman has engaged in international business activities in China, Eastern Europe, Hong Kong, Singapore, Thailand, Venezuela, New Zealand, and Russia.

Mr. Kitterman is a graduate of Marietta College with a bachelor of science degree in petroleum engineering. He also holds a master's degree in business administration from Pepperdine University. He is a member of the Society of Petroleum Engineers and is a former chairman of the Houston Chapter of the American Petroleum Institute.

James P. Mitchell
Senior Vice President—Commercial Transactions and Land

James P. Mitchell was named Swift Energy's senior vice president for commercial transactions and land on February 18, 2003, after having served as Swift's vice president for land and property transactions since December 2001. Earlier he was vice president—land (1996-2001), manager of land (1992-1996), director of land acquisitions and joint venture negotiations (1990-1992), and coordinator of land acquisitions (1987-1990). He has wide experience in land management, acquisition, administration, and divestment, with an emphasis in negotiations and contracts. At Swift, he manages the business and administrative activities of the Land Department with a staff of petroleum landmen and other land professionals.

In late 2000, Mr. Mitchell was also named to the Board of Directors of Swift Energy New Zealand Limited and served as the company's acting chief operating officer from December 2001 until February 2002. He also became managing director of Swift Energy International, Inc., in December 2001.

Prior to joining Swift Energy, Mr. Mitchell was administrative land manager and director of land acquisitions for Global Natural Resources Corporation (1984–1987); supervisor of land acquisitions for Damson Oil Corporation (1980–1984); and staff landman for various independent oil and gas companies (1977–1980).

Mr. Mitchell graduated from Pennsylvania State University in 1976 with a bachelor's degree in history and business law. He has completed graduate management programs at Columbia University Graduate School of Business, Jesse H. Jones Graduate School of Administration at Rice University, Edwin L. Cox School of Business at Southern Methodist University, and the Harvard Program for negotiators. In 2005, he completed a program on international project management at the Templeton Graduate Business College of Oxford University.

Randy A. Bailey
Vice President—Production

Randy A. Bailey was named Swift Energy's vice president of production on December 16, 2009, after serving as director of production since joining the company in 2008.

Mr. Bailey has over 30 years of experience in production operations. He began his career with Conoco and spent 11 years with Transco Exploration Company. Prior to joining Swift, he served as vice president of Texas American Resources, a small independent operator, and earlier as senior vice president of Torch Energy Advisors, where he managed all domestic and international operations and oversaw the growth of the company from 200 employees to more than 700.

Mr. Bailey is a member of the Society of Petroleum Engineers and the American Petroleum Institute. He has served as a member of the API Production Safety Committee and also as a member of the board of the Western States Petroleum Association. He received a bachelor of science degree in geological engineering from Michigan Technological University in 1978.

Laurent A. Baillargeon
General Counsel

Laurent (Larry) Baillargeon was appointed vice president & general counsel of Swift Energy Company on February 18, 2010. He had served as Swift's general counsel since December 2004 and in earlier positions was the company's general counsel for exploration and production (June 2003 to December 2004) and associate general counsel (May 2000 to June 2003).

Mr. Baillargeon 30 years of legal experience in the oil and gas business, during which he has negotiated and prepared legal documents relating to various types of commercial transactions, including corporate acquisitions, mergers, and divestitures. At Swift Energy, he continues in these activities, as well as many others related to the company's business.

Prior to joining Swift Energy, he was vice president—corporate land and general counsel of Petrocorp, Inc., and senior vice president and general counsel of Yankee Oil and Gas, Inc. He also held various legal positions with Venus Oil Company, Tenneco Oil Company, and Shell Oil Company and had an extensive private oil and gas practice in San Antonio, Texas.

Mr. Baillargeon received a bachelor's degree from Assumption College in Massachusetts, a masters of business administration from Regis University in Colorado, and a juris doctorate from South Texas College of Law.

Mr. Baillargeon is a member of the American Corporate Counsel Association (ACC) the American Bar Association (ABA), The Society of Corporate Compliance and Ethics (Certified Compliance and Ethics Professional), the National Association of Corporate Directors (NACD), and the Society of Corporate Secretaries and Governance Professionals. He is licensed by the Supreme Court of the United States and is a member of the State Bar of Texas, and The College of the State Bar of Texas, to which he was elected as a fellow in 2003. He is also a member of the State Bar of Massachusetts and the Independent Petroleum Association of America (IPAA).

John C. Branca
Vice President—Exploration & Development

John C. Branca was named Swift Energy Company's vice president for exploration and development on February 14, 2008.

Mr. Branca joined Swift Energy in 2006 as exploration manager, subsequently serving as director of exploration and development. He has over 30 years of experience in the oil and gas industry with a focus on exploration, production, operations and project development. He spent 25 years with BP in various positions, primarily related to the exploration and development of numerous asset areas of the company.

Mr. Branca has bachelor of science and master of science degrees in geology from the University of Delaware.

Steven L. Tomberlin
Vice President—Engineering

Steven L. Tomberlin was promoted to Swift Energy's newly created position of vice president of engineering on December 16, 2009. Mr. Tomberlin joined Swift in 2008 in the role of director of reservoir management and technology. He has over 28 years of reservoir and production engineering management experience, primarily at major oil and gas companies.

Mr. Tomberlin earned a bachelor of science degree in chemical engineering from Louisiana State University.

Barry S. Turcotte
Vice President—Accounting and Controller

Barry S. Turcotte was appointed vice president of accounting and controller of Swift Energy on December 14, 2009. In previous positions, Mr. Turcotte has served as the company's assistant controller—financial and SEC (2005-2009) and as the SEC reporting manager (2001-2005).

Prior to joining Swift Energy, Mr. Turcotte was the corporate accounting manager for Westlake Chemical Corporation and an auditor with Ernst & Young LLP. He is a certified public accountant and holds both a bachelor of business administration and a masters of business administration from the University of Houston. He is a member of the American Institute of Certified Public Accountants (AICPA), the Texas Society of Certified Public Accountants (TSCPA), and the Houston Chapter of the TSCPA.

Steven B. Yakle
Vice President—Corporate Administration

Steven B. Yakle was appointed vice president—corporate administration of Swift Energy on November 1, 2007. The departments reporting to his office are Human Resources/Employee Relations, Corporate Services, Records Management and Information Technology.

Mr. Yakle joined Swift Energy in August 1989, serving first as manager of partnership accounting and later as assistant controller for compliance, with responsibilities for both corporate and partnership reporting. He transferred to New Zealand in 2001, serving as vice president finance and chief financial officer for Swift's wholly owned subsidiary Swift Energy New Zealand, remaining there until he returned to Swift Energy's corporate offices in February 2006.

Before joining Swift Energy, Mr. Yakle worked for Goldking Production Company and the Internal Revenue Service. A certified public accountant, he graduated from Wichita State University in 1978 with a bachelor's degree in business administration.

Adrian D. Shelley
Treasurer

Adrian D. Shelley has been Swift Energy Company's treasurer since joining the company in 1990. He was previously with TransAmerican Natural Gas Corporation (1986 to 1990) where he was assistant treasurer. Prior to that time, he was employed at Quanex Corporation and Cameron Iron Works, Inc. in various financial positions.

As treasurer, Mr. Shelley is responsible for cash management, banking, credit, group benefits, property and casualty insurance, and forecasting. He serves as the Vice Chairman of the Financial Committee and is a member of the Administrative Committee for both the Swift Energy Company Employee Savings Plan and Employee Stock Ownership Plan. During his career, he has assisted with or led the efforts to establish several employee benefits plans, functional Committees and the Long Term Credit Agreement.

Mr. Shelley received a bachelor of science degree in business administration from the University of North Carolina in 1972. From 1972 to 1974, he served as an officer in the United States Navy. In 1975, he received a master's degree in business administration from Louisiana State University. He is a member of and served on the Board of the Financial Executives International. He previously served on the Board of Directors of Texas Impact. He has been a top fund raiser in Houston for the March of Dimes. He has been a member of Northwoods Presbyterian Church for over 30 years and has served as an Elder, member of the Pastor Nominating Committee, Long Range Planning Committee, Christian Education and Chairman of the Stewardship, Missions and Membership Care Committees.